

The Johnstown-Monroe Local School District Board of Education met in a regular and joint session with the Johnstown City Council on March 10, 2025, at the Johnstown Middle School, Library located at 401 S. Oregon Street, Johnstown, Ohio 43031. President, Tim Swauger, called the meeting to order at 5:01 p.m. Responding to roll call were: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, and Anne Thomas. Also present were Philip Wagner, Superintendent, and Felicia Drummey, Treasurer.

These written minutes, with resolutions passed and any attachments, in combination with the video recording of regular meetings and audio recording of work sessions of Board proceedings, which is available to the public <https://www.youtube.com/@jmsdyoutube5802> together constitute the official minutes of the meeting of the Johnstown-Monroe Local School District Board.

1. Opening of Meeting

Procedural: A. Silent Prayer

Procedural: B. Pledge to the Flag

Procedural: C. President Calls on Treasurer to Take Roll

Mr. Benton was not present at roll call but will be arriving shortly. Time will be noted upon arrival.

Procedural: D. Reading of the Notice of the Meeting

2. Presentation of the Agenda

Procedural: A. Additions or Deletions to the Agenda

25-03-058A Add executive session to discuss personnel

Action: B. Resolution #25-03-046: Adoption of the Agenda

Motion to adopt the agenda.

Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Not Present at Vote: Alan Benton

3. Presentation of Prepared Remarks by the Public

Information: A. Public Remarks

None

4. Presentations

Information: A. Winter Sports Recognition

Mr. Gantt's recognition of winter athletes for their season accomplishments.

Coach Helmke and Girls Basketball.

Board Member Alan Benton arrived at 5:07 during this acknowledgement.

Club Indoor Track - Junior, Cam Beverick and Senior, Alexis Diehl were recognized. Both qualified for the State Tournament.

Kaitlyn Casto Qualified for State, and she wanted the boys' wrestling team to be recognized with her. She is a two-time state qualifier, has 26 pins, was sectional champ, and placed fourth in district.

Information: B. Review: Athletic Boosters

Dr. Phil Wagner reviewed board policy 0211 on District Support Organization as two board members have resigned from the Athletic Boosters.

See 4th paragraph allows the board to revoke boosters, and line N explains how to handle the disillusion of the boosters and donate all assets to the district. It is a very complicated situation and no board action is being requested at this time. Possibility to restart boosters in the future with support of the PTO in developing By-laws and guidelines. Action could be as early as the April board meeting. Need to be certain that we can handle the processing of requests through the boosters. Dr. Wagner acknowledged that this effort is being coordinated with the athletic boosters. Mr. Swauger acknowledged that securing volunteers for concessions in particular, is more difficult. He also offered Board support and commitment.

Mrs. Booher inquired about seeking support from volunteers. Mrs. Thomas would like to see the boosters stand on their own.

Mrs. Thomas was active in the past and would have helped if asked. As a result, she encourages others to get involved and reach out to the alumni.

Information: C. 2025-2026 JHS & JMS Programs of Studies, including Career Technical

Dr. Wagner has final approved from Ctec to add health science pathway. That is part of existing classroom and additional classroom with hospital beds. Electrical trades and multi-skilled technicians, a few more insignificant changes to CCP. At JMS, will have an advanced science course. Vo-Ag have a partnership with Northridge and in discussion to continue next year. Asked parents what they are interested in. Interest is still low for vo-ag and Northridge still interested in offering vo-ag. Junior class can grow up to 22 students next year. Over time would like to have a public private work force development center on the north campus. Could also provide some adult ed courses to upskill staff and others. May hold a parent night for rising sophomores.

Mrs. Thomas inquired if Ctec would be providing supplies, Dr Wagner explained Ctec will provide furniture such as tables and hospital beds.

Dr. Wagner shared the Channel 10 Boomtown report on JHS innovation center on the skills student are learning.

5. Discussions

Information: A. Board Committees

Committee	Board Member	Board Member	Meeting Date
Athletics & Extracurricular Activities	Tim Swauger	Anne Thomas	TBD
Buildings, Grounds & Safety	Ruth Ann Booher	Anne Thomas	
Curriculum	Amanda Davis	Anne Thomas	04/09/2025
Finance	Alan Benton	Ruth Ann Booher	
Insurance	Anne Thomas	Ruth Ann Booher	02/20/2025
Policy	Amanda Davis	Alan Benton	02/27/2025
Strat. Plan./Econ. Dev./Const. Proj.	Tim Swauger	Ruth Ann Booher	TBD
Technology	Alan Benton	Amanda Davis	TBD

Local Professional Development Committee (LPDC)	02/20/2025
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Mr. Swauger is open on 3/21 as is Mrs. Thomas, should have a need for the meeting.

Mrs. Thomas reported out on the insurance committee, said a lot of new people attending who shared ideas, new staff coming in would like more information. would like Mrs. Drummey to go out to building to help answer questions and provide some educational opportunities. Dr. Wagner shared that there was discussion about the HSA being required for new hires. Also discussed a flex savings account for partial year that. Katie also reminded that we did discuss going out to building on the March PD day to help inform staff of situations.

Mrs. Davis - many policies with financial policies that are on the agenda for first review.

Dr. Wagner - LPDC met on 2/20 the reviewed 3 IPDI plans, 1 outstanding, approved 2 licenses, review staff contact hours to approve CEUs. Katie Shafer and Philip Wagner met with LPDC in light of new legislative items to ensure coursework is consistent with authorized content. Next meeting 3/20

6. Consent Agenda I

Action (Consent): A. Resolution #25-03-047: Approval of Consent Agenda I
Resolution: To approve Consent Agenda I.

Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): B. Unpaid Days

Resolution: To approve the following unpaid days.

Bates, Suzanne	JES Instructional Paraprofessional	5/16/25 and 5/19/25 (2 days)
Cannon, Jackie	Elementary Secretary	3/14/25 and 3/17/25 (2 days)
Fresch, Robert	Middle School Physical Education .5 FTE	5/2/25 and 5/5/25 (2 days)
Neff, Alissa	Elementary Teacher	2/12 - 2/28/25 (12 days)
Rayburn, Andrea	Food Service	2/1 - 2/28/25 (18 days)

Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): C. Resignation

Resolution: To accept the following resignation:

Arbogast, Kendra	JIS Student Support	Effective end of 2024-2025 school year
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Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): D. Classified Employment

Resolution: To approve the following classified employment.

Macklin, Jill	Food Service 5.5 hrs. - Middle School	Classified/Step 0	Start Date 03/10/2025
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Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): E. Pupil Activity Permit 2024-2025

Resolution: To approve the following Pupil Activity Permit.

Keeley, Justin	JV Softball Coach	Group III/Step 0	2024-2025
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Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): F. Volunteers

Resolution: To approve the following volunteers.

Name	School	Responsibility	Background Check Valid Dates
Cost, Patricia	JES	General	02/27/2025 - 02/27/2028
Lee, Lyndsi	JES	General	02/25/2025 - 02/25/2028

Name	Responsibility	School Year
Anderson, Matt	Softball	2024-2025
Coyle, Dale	JHS Track	2024-2025
Hall, Mike	Softball	2024-2025
McCune, David	Softball	2024-2025
Smart, Rusty	JHS/JMS Track	2024-2025
Wittmer, Dan	JHS Track	2024-2025

Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): G. Board Meeting Minutes

Resolution: To approve the Board of Education Meeting Minutes, as presented.

Date of Meeting	Type of Meeting
02-10-2025	Regular and Joint Meeting of Johnstown City Council and Johnstown-Monroe Board of Education
02-24-2025	Work Session Meeting

Motion by Anne Thomas, second by Ruth Ann Booher.
Final Resolution: Motion Carried
Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas
Action (Consent): H. Monthly Financial Report
Resolution: To approve the Monthly Financial Report for February, 2025

Motion by Anne Thomas, second by Ruth Ann Booher.
Final Resolution: Motion Carried
Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

7. Consent Agenda II

Action (Consent): A. Resolution #25-03-048: Approval of Consent Agenda II - Complaints Against Valuation of Real Property
Resolution: To approve the Consent Agenda II to adopt a resolution for each complaint against valuation of real property for tax year 2024 for items B-G.

Motion by Anne Thomas, second by Amanda Davis.
Final Resolution: Motion Carried
Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): B. Resolution to File Complaints Against Valuation of Real Property for Tax Year 2024 Amazon Data Services Inc.
Resolution: To approve a resolution to file a complaint against valuation of real property for tax year 2024 due to incorrect total valuation or assessment of owner Amazon Data Services Inc.

[AMAZON DATA SERVICES INC. BOR COMPLAINT - BOARD RESOLUTION \(SALE COMPLAINT\) - Final.pdf \(82 KB\)](#)

Motion by Anne Thomas, second by Ruth Ann Booher.
Final Resolution: Motion Carried
Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): C. Resolution to File Complaints Against Valuation of Real Property for Tax Year 2024 Fincon Johnstown LLC
Resolution: To approve a resolution to file a complaint against valuation of real property for tax year 2024 due to incorrect total valuation or assessment of owner Fincon Johnstown LLC.

[FINCON JOHNSTOWN LLC BOR COMPLAINT - BOARD RESOLUTION \(SALE COMPLAINT\) - Final.pdf \(82 KB\)](#)

Motion by Anne Thomas, second by Ruth Ann Booher.
Final Resolution: Motion Carried
Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): D. Resolution to File Complaints Against Valuation of Real Property for Tax Year 2024 MBJ Holdings LLC
Resolution: To approve a resolution to file a complaint against valuation of real property for tax year 2024 due to incorrect total valuation or assessment of owner MBJ Holdings LLC.

[MBJ HOLDINGS LLC BOR COMPLAINT - BOARD RESOLUTION \(SALE COMPLAINT\) - Final.pdf \(84 KB\)](#)

Motion by Anne Thomas, second by Ruth Ann Booher.
Final Resolution: Motion Carried
Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): E. Resolution to File Complaints Against Valuation of Real Property for Tax Year 2024 COI New Albany Tech Park Land LLC
Resolution: To approve a resolution to file a complaint against valuation of real property for tax year 2024 due to incorrect total valuation or assessment of owner COI New Albany Tech Park Land LLC.

[COI NEW ALBANY TECH PARK LAND LLC BOR COMPLAINT - BOARD RESOLUTION \(SALE COMPLAINT\) - Final.pdf \(83 KB\)](#)

Motion by Anne Thomas, second by Ruth Ann Booher.
Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): F. Resolution to File Complaints Against Valuation of Real Property for Tax Year 2024 Jug Street Investment LLC
Resolution: To approve a resolution to file a complaint against valuation of real property for tax year 2024 due to incorrect total valuation or assessment of owner Jug Street Investment LLC.

[JUG STREET INVESTMENT LLC BOR COMPLAINT - BOARD RESOLUTION \(SALE COMPLAINT\) - Final.pdf \(81 KB\)](#)

Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action (Consent): G. Resolution to File Complaints Against Valuation of Real Property for Tax Year 2024 Croton Holdings LLC
Resolution: To approve a resolution to file a complaint against valuation of real property for tax year 2024 due to incorrect total valuation or assessment of owner Croton Holdings LLC

[CROTON HOLDINGS LLC BOR COMPLAINT - BOARD RESOLUTION \(SALE COMPLAINT\) - Final.pdf \(81 KB\)](#)

Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

8. Action Agenda/Treasurer Recommendations

Action: A. Resolution #25-03-049: Donation
To approve the following donation.

Nancy Moore - In honor of Charles Weeks	Monetary donation to the Athletic Department	\$100	High School
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Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

9. Action Agenda/Superintendent Recommendations

Action: A. Resolution #25-03-050: MOU with C-TEC for Grades 9-12 Health Sciences Pathway
To enter into a MOU with C-TEC to create a Health Sciences Pathway for grades 9-12, starting with the 2025-2026 school year.

Motion by Ruth Ann Booher, second by Anne Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: B. Resolution #25-03-051: High School Program of Studies

Mrs. Thomas provided suggestions to incorporate into the program of studies for clarity and ease of application for students and families. She will share those notes with Dr. Wagner.

The curriculum committee needs to discuss this because she strongly supports an Alebgra II course for two years. After all, not all students master it in one year. Mr Shipton said we offer a course that is called math, modeling and reasoning. Will examine at the April 9th curriculum committee meeting.

To approve Program of Studies for the high school.

Motion by Anne Thomas, second by Amanda Davis.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: C. Resolution #25-03-052: Middle School Program of Studies

To approve Program of Studies for the middle school.

Motion by Anne Thomas, second by Amanda Davis.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: D. Resolution #25-03-053: Approval of Home Instruction

To approve home instruction for three (3) students:

Student 1: Not to exceed 30 total hours beginning 1/20/25

Student 2: Not to exceed 15 total hours beginning 2/20/25
 Student 3: Not to exceed 30 total hours beginning 2/24/25

Motion by Amanda Davis, second by Anne Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: E. Resolution #25-03-054: Second Reading Revised Policies
 To approve the second reading and authorize the following revised district policies.

0151	Organizational Meeting
0152	Officers
0155	Committees
0163	Presiding Officers
0164	Notice of Meetings
0167.2	Executive Session
6460	Vendor Relations

Motion by Amanda Davis, second by Alan Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: F. Resolution #25-03-055: Second Reading Rescind Policies
 To approve the second reading and rescission of the following district policies.

0100	Definitions
0142.1	Oath
0165.1	Regular Meetings
0165.2	Special Meetings
0173	Board Officers

Motion by Amanda Davis, second by Alan Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: G. Resolution #25-03-056: Second Reading Replacement Policies
 To approve the second reading and authorize the following replacement district policies.

0100	Definitions
0142.1	Oath

Motion by Amanda Davis, second by Alan Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: H. Resolution #25-03-057: Second Reading New Policies
 To approve the second reading and authorize the following new district policies.

0165	Board Meetings
0166	Agendas
5136.01	Electronic Equipment

Motion by Amanda Davis, second by Alan Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Action: I. Resolution #25-03-058: First Reading of Revised Policies
 To approve the first reading of the following revised district policies.

1130	Conflict of Interest
3113	Conflict of Interest
4113	Conflict of Interest
6110	Grant Funds

6111	Internal Controls
6112	Cash Management of Grants
6114	Cost Principles- Spending Federal Funds
6325	Procurement- Federal Grants/Funds
6550	Travel Payments & Reimbursement/Relocation Costs
7310	Disposition of Surplus Property
7450	Property Inventory

Motion by Amanda Davis, second by Alan Benton.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

10. Board Comments

Information: A. Board Comments

None

11. Superintendent Comments

Information: A. Superintendent Comments

Dr. Wagner reported on the items below

- High School Musical - *Sister Act*
- PTO - Wizard's Game
- Elementary Reading & Math Night
- Update: Intel
- Update: School Funding
- Possible change in location to the City Building for the 4/12/25 Board meeting

Mrs. Davis reported Work session is next Monday due to spring break.

Resolution 25-03-058A: Executive Session

Motion for the Board of Education to move into Executive Session at 6:22 PM with no action afterwards for the purpose of:
1. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;

Motion by Anne Thomas, second by Ruth Ann Booher.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Board of Education out of Executive Session at 7:37 pm.

12. Meeting Closing

Action: A. Resolution #25-03-059: Adjournment

Motion that the Board of Education meeting is hereby adjourned at 7:37 pm.

Motion by Alan Benton, second by Anne Thomas.

Final Resolution: Motion Carried

Yea: Alan Benton, Ruth Ann Booher, Amanda Davis, Tim Swauger, Anne Thomas

Board President

Treasurer